

LCMSD and LCMEA Tentative Agreement -- March 15, 2021

The parties have reached a tentative agreement resolving pending negotiations. The parties agree as follows:

2020 - 2021

In addition to the \$1,000 in one-time COVID bonus (already received), the District will provide a second \$1000 COVID bonus.

2021 - 2022

Starting July 1, 2021, the Salary Schedule for the 2020 - 2021 school year shall be increased on-going by 2.25%.

The health benefits cap shall be increased by:

- \$500 for all members
- With an additional \$1200 on the benefit cap for all single employee insurance members. This would make a total of \$1700 on the benefit cap for all single employee insurance members. This additional \$100 per month benefit cap for single employee insurance members shall be ongoing.

2022 - 2023

Starting July 1, 2022, the Salary Schedule for the 2021 - 2022 school year shall be increased on-going by 2.25%. The health benefits cap shall be increased by \$250 for all members.

Negotiations shall be considered settled through June 30, 2023 and the term of the parties CBA shall be extended through that date. During the term of the CBA the parties may mutually agree to reopen any non-economic articles.



Larkspur Corte Madera Educators Association



Larkspur-Corte Madera School District

3.15.2021

Date

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